Dr. Nche Zama

Employment

"What would you like to do to make sure that employment barriers are lessened or eliminated for people with disabilities?"

• Dr. Zama wants people with disabilities to participate in employment, and will support any bill for new laws or other ideas, that disabled people keep their jobs without reducing benefits.

Home and Community Based Services

"What would you do to increase the availability of Home and Community Based Services?"

• Dr. Zama will study the situation carefully, and will develop a high performance leadership team including members with disabilities, to achieve long lasting solutions for meeting their needs.

Healthcare

"What could you do to improve understanding and sensitivity for clinicians regarding disabilities, and ultimately for everyone?"

• Dr. Zama understands this issue in great detail, because he has experience from being a doctor for a long time, so he will work with people with disabilities to participate and make decisions that help improve their lives and community.

<u>Housing</u>

"What could you do to increase the affordability and availability of housing for people with disabilities?"

• Dr. Zama will work with people with disabilities who share the same concern, to make sure that housing will no longer be a concern to anyone with a disability, and prefers shifting funds that are spent on non-citizens, to help achieve a long lasting solution to housing problems currently facing many Americans.



Dr. Zama is a cardiothoracic surgeon who holds a PhD in chemistry, a master's degree in management, and a medical degree. He has held positions across Pennsylvania, including Director of the ESSA Heart and Vascular Institute in East Stroudsburg, and founded a humanitarian organization to provide medical and surgical care to the poor.



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Primary Education

"How will you work to ensure that students with disabilities continue to receive high quality primary and secondary education, and support services, as the pandemic continues?"

- Dr. Zama closely follows the science that suggests we will have another pandemic in the future, and suggests we prepare well in advance by creating a pandemic prevention and management council, which will include people with disabilities, to create future strategies to avoid interruptions in education.
- He also suggests pursuing improvement in facilities and resources so that students with disabilities will have better educational results.

Post Secondary Education

"What kind of actions would you consider to support people with disabilities to attend and complete college?"

- Dr. Zama considers this a major part of his campaign ideas; he intends to engage people with disabilities to come up with strategies to redo educational systems to provide access to post secondary opportunities.
- Dr. Zama wants to eliminate roadblocks to employment to increase participation in the job market, including greater accessibility in the workplace.

Paid Family and Medical Leave

"What are your thoughts on Paid Family and Medical Leave (PFML)?"

• Dr. Zama will actively engage people with disabilities to address PFML and other disability related bills, as it would positively affect the economy for Pennsylvanians, and will work closely with legislators as well to find long lasting, win-win solutions.



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